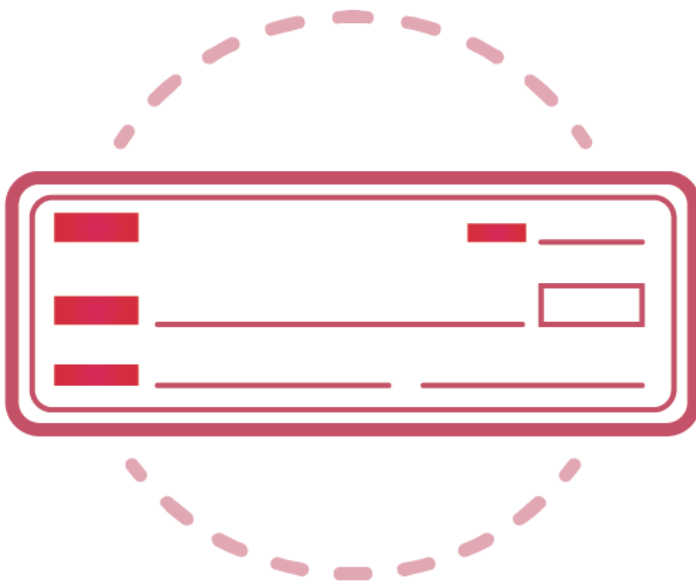


# What is a Dependent Care FSA?

A dependent care flexible spending account (FSA), or dependent care assistance program, allows you to pay for certain expenses on a tax-free basis. If you care for a dependent, this may be for you!



## How It Works

Each pay period, money moves from your paycheck into your dependent care FSA. When you need to pay for dependent care expenses, like elder care or preschool, you can use the money from your account. And as long as you're paying for an eligible expense, the money is tax-free!

Speak with HR to learn more about how our dependent care assistance programs can benefit your family.

