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Streamline Your Business Operations with Tilson's HR Technologies

HR technology plays a pivotal role in aiding businesses to achieve peak performance by streamlining numerous administrative and employee management tasks.

For instance, an **Applicant Tracking System** (ATS) enables organizations to automate the recruitment process, manage resumes, and track applicants effectively, thus quickening the hiring process and improving its quality. On the other hand, an **Employee Onboarding System** ensures a smooth transition for new hires, aiding their fast integration into the company culture and operations. **Time tracking** tools assist in accurate payroll processing and productivity analysis, while **background check and screening tools** verify the authenticity of employee information, mitigating risks of hiring unqualified or unsuitable candidates.

Financial wellness programs promote a healthy financial lifestyle for employees, leading to reduced financial stress, increased productivity, and enhanced job satisfaction. **Reimbursement software** automates the expense management process, making it efficient, accurate and transparent. **Employee Assistance Programs** support employee wellbeing, leading to improved morale, less absenteeism, and better work output. Lastly, an **online HR portal** provide a central location for all HR-related activities, offering easy access to information and fostering open communication, which aids in maintaining a positive and engaged workforce.

In sum, these various HR technologies are integral to businesses operating at their utmost capacity.

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Applicant Tracking

ApplicantStack is a cloud-based applicant tracking system designed to streamline and enhance the hiring process. It provides employers with the ability to manage job postings, track applicants, and improve the quality of hires across multiple job boards and social media platforms. Its standout features include customizable application forms and questionnaires, automated applicant scoring, pre-screening, and interview scheduling, as well as robust reporting capabilities for data-driven decisions. The system also helps maintain regulatory compliance with a comprehensive audit trail.

Employee Onboarding

An online employee onboarding system provides a digital platform that streamlines the integration of new hires into a company. This allows employers to automate paperwork, reduce administrative tasks, and ensure that all relevant information is disseminated effectively and consistently to every new employee. Tilson's system facilitates a seamless transition for new hires, accelerating their learning process and establishing a strong sense of company culture, values, and expectations from the get-go.

Background Check and Screening

Crimcheck is a trusted provider of comprehensive background check and screening services, designed to ensure your business makes informed and safe hiring decisions. The platform conducts thorough investigations into potential employees' criminal histories, educational backgrounds, employment histories, and other vital records. Crimcheck's services are customizable to meet your specific needs, allowing you to conduct the exact level of screening necessary for each role. With its commitment to accuracy, Crimcheck mitigates the risk of negligent hiring lawsuits and protects the integrity and safety of your workplace.

Time and Attendance Tracking

Swipeclock allows employers to manage time and attendance, scheduling, and leave management. With Swipeclock, employees can clock in and out from mobile devices to web browsers, which are all tracked in real-time for accurate, effortless payroll calculations. Its intuitive scheduling capabilities allow for effective labor allocation, taking into account business needs, employee preferences, and compliance with labor laws. Additionally, Swipeclock offers automated tracking of PTO, sick leave, and other absences. Its robust reporting capabilities offer insights into labor costs, attendance patterns, and more, enabling strategic decision-making.

Employee Assistance Program (EAP)

An Employee Assistance Program (EAP) offers a robust suite of services designed to support employee well-being and productivity. Recognizing that personal issues can often interfere with work performance, Tilson's partner, Espyr, provides confidential counseling services to employees and their families, dealing with issues ranging from mental health concerns to financial worries and relationship problems. Espyr features real-time counseling support, a 24/7 AI-powered chatbot for stress management, and a wealth of online resources. Additionally, it offers free and confidential counseling, referral services, and consultations with a diverse team of professionals.

Expense Reporting and Reimbursement

ExpensePath is a comprehensive expense reporting and reimbursement software that simplifies the management of business-related expenses. With its mobile-friendly design, employees can snap and upload receipts on the go, reducing the risk of lost documents and ensuring timely submissions. It also provides features like automatic categorization and policy compliance checks to prevent erroneous or fraudulent claims. For employers, ExpensePath offers a centralized dashboard for expense approval, real-time visibility into expenditure, and robust reporting tools for insights into spending patterns. ExpensePath ensures policy compliance and provides strategic insights, contributing to better financial control and decision-making.

Tilson Online HR Portal

Tilson's online HR portal provide an intuitive, centralized platform for all HR-related activities, making HR management more efficient and accessible. For employers, the portal offers a comprehensive dashboard where they can manage a range of tasks, from overseeing employee performance and attendance to administering benefits and handling compliance requirements. It facilitates data-driven decision making with its reporting tools, providing insights into various aspects of HR.

On the other hand, the employee portal offers easy access to important information like pay stubs, tax forms, benefits details and online labor law posters for remote workers. Employees can also request time off, view their schedules, update their personal information, and access company-wide announcements, fostering a sense of transparency and engagement. By streamlining and centralizing HR processes, the online HR portal improves efficiency, communication, and employee satisfaction, thus contributing to a healthier and more productive work environment.

FinFit

FinFit is a financial wellness program designed to promote sound financial habits among employees, thereby improving their overall wellbeing and productivity. The platform provides a range of resources, including financial assessments, online educational tools, budgeting apps, and one-on-one financial coaching, to help employees understand and manage their finances effectively. FinFit also offers short-term loans to help employees deal with financial emergencies. A financial wellness program aids in reducing employees' financial stress, thereby boosting productivity and fostering a positive company culture.

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In conclusion, the adoption of various HR technologies such as applicant tracking and online employee onboarding, time and attendance, Employee Assistance Program (EAP), expense reporting and reimbursement, financial wellness program, and online HR portals, can significantly enhance a company's operational efficiency, employee engagement, and overall business performance.

From hiring and onboarding to employee wellness, expense management, and compliance, Tilson's comprehensive technology platform ensures you have clear visibility into all your HR operations. To discuss an adoption plan tailored to your company's specific needs and objectives, please contact Tilson or your HR advisor. By leveraging the right HR technologies, we can together create a more efficient, productive, and engaging workplace for your team.

Let Tilson get to work for you *today*.

email: info@tilsonhr.com
call: 1(800) 276-3976